

Curriculum Vitae

*Hospitals
Rural Health Clinics
Physician Practices
Professional Associations
Corporate Hospital Systems*

Professional Experience and Accomplishments

- **37 years of finance and healthcare experience with concentrated experience in:**
 - Physician Practice Management and Consulting
 - Regulatory Compliance
 - Rural Health Clinic Operations
 - Hospital Budgeting
 - Mergers and Acquisitions (CHOWs)
 - Hospital Consulting
 - Performance Improvement
 - Conference Presenter and Writer
- **Positions/Titles Held in Finance & Healthcare:**
 - Principal/CEO: InQuiseek, LLC, Business & Healthcare Consultant, Shreveport, LA
 - President: AFS, Shreveport, LA
 - Vice President of Sales: WPS Industries Group, West Monroe, LA
 - CFO: PFM, WPS, HGA, Ruston, LA
 - Managing Partner: Harper, VanDeaver & Golden, CPAs, Clarksville, TX

Education and Training

- Bachelor of Science, Louisiana Tech University, Ruston, LA; Accounting, 1979
- Certified as a CPA, licensed in both Louisiana and Texas, 1984 (presently inactive)

Accomplishments

- Lead a regional CPA Firm as Managing Partner of a regional for 8 years;
- Provided 10 years of strategic financial leadership as CFO to produce four start-ups which are all currently ongoing;
- Navigated and heavily negotiated through 12 mergers & acquisitions;
- Served as President of 50-million-dollar international corporation for 3 1/2 years earning INC 5000 for two consecutive years;
- Created a new business unit in Asia which presently employs 50 FTEs;
- Worked with Hospitals and Physician Practices in both urban and rural areas.

Associations and Memberships

- Healthcare Financial Management Association (HFMA)
- National Association of Rural Health Clinics (NARHC)
- National Rural Health Association (NRHA)
- Louisiana Rural Health Association (LRHA)

Custom Presentations & Speaking Engagements

Keynote Address: Leading Through Change in your RHC, Colorado State Office of Rural Health, 2018 Colorado Rural Health Center Forum, Lakewood, CO, April 19, 2018.

Leading Through Change in your RHC, National Association of Rural Health Clinics, 2018 Spring Institute, San Antonio, TX, March 20, 2018.

Leading Through Change, Southern Illinois FMHA Clinical Workshop, Mt. Vernon, IL, March 7, 2018.

RHC 101 Training for RHC Providers, Jackson Parish Hospital, Jonesboro, LA, January 11, 2018.

Introduction into RHCs for CAHs, Futon County Medical Center, McConnellsburg, PA, December 13, 2017.

Team Based Change Leadership, Louisiana Economic Development's CEO Roundtable, 2017 December Meeting, Shreveport, LA, December 12, 2017.

Rural Health Clinic 101 Training, Allegiance Health Management Group, 2017 Annual Leadership Conference, Bossier City, LA, December 5, 2017.

Rural Health Clinic Training, Assumption Community Hospital, Staff End of the year Training, Napoleonville, LA, November 28, 2017.

Team Approach to Removing Misery from your RHC, National Association of Rural Health Clinics, 2017 Fall Institute, Indianapolis, IN, October 17, 2017.

Healthy Leadership, Louisiana Economic Development's CEO Roundtable, 2017 March Meeting, Shreveport, LA, March 22, 2017.

Change Sucks but not Changing Sucks More, Vistage CEO Group November Meeting, Monroe, LA, November 9, 2016.

Change Sucks but not Changing Sucks More, Vistage CEO Group November Meeting, Shreveport, LA, November 10, 2016.

Change Sucks but not Changing Sucks More, Vistage Second in Command Group November Meeting, Shreveport, LA, November 11, 2016.

How to Change into a Healthy Healthcare Organization, Texas Association of Healthcare Financial Administration (TAHFA), 2012 Annual Conference, San Antonio, TX; September 24, 2012.