

*Curriculum Vitae*

*Hospitals  
Rural Health Clinics  
Physician Practices  
Professional Associations  
Corporate Hospital Systems*

## Professional Experience and Accomplishments

- **37 years of finance and healthcare experience with concentrated experience in:**
  - Physician Practice Management and Consulting
  - Regulatory Compliance
  - Rural Health Clinic Operations
  - Hospital Budgeting
  - Mergers and Acquisitions (CHOWs)
  - Hospital Consulting
  - Performance Improvement
  - Conference Presenter and Writer
- **Positions/Titles Held in Finance & Healthcare:**
  - Principal/CEO: InQuiseek, LLC, Business & Healthcare Consultant, Shreveport, LA
  - President: AFS, Shreveport, LA
  - Vice President of Sales: WPS Industries Group, West Monroe, LA
  - CFO: PFM, WPS, HGA, Ruston, LA
  - Managing Partner: Harper, VanDeaver & Golden, CPAs, Clarksville, TX

## Education and Training

- Bachelor of Science, Louisiana Tech University, Ruston, LA; Accounting, 1979
- Certified as a CPA, licensed in both Louisiana and Texas, 1984 (presently inactive)

## Accomplishments

- Lead a regional CPA Firm as Managing Partner of a regional for 8 years;
- Provided 10 years of strategic financial leadership as CFO to produce four start-ups which are all currently ongoing;
- Navigated and heavily negotiated through 12 mergers & acquisitions;
- Served as President of 50-million-dollar international corporation for 3 1/2 years earning INC 5000 for two consecutive years;
- Created a new business unit in Asia which presently employs 50 FTEs;
- Worked with Hospitals and Physician Practices in both urban and rural areas.

## Associations and Memberships

- Healthcare Financial Management Association (HFMA)
- National Association of Rural Health Clinics (NARHC)
- National Rural Health Association (NRHA)
- Louisiana Rural Health Association (LRHA)

## Custom Presentations & Speaking Engagements

**Keynote Address: Leading Through Change in your RHC, Colorado State Office of Rural Health, 2018 Colorado Rural Health Center Forum, Lakewood, CO, April 19, 2018.**

**Leading Through Change in your RHC, National Association of Rural Health Clinics, 2018 Spring Institute, San Antonio, TX, March 20, 2018.**

**Leading Through Change, Southern Illinois FMHA Clinical Workshop, Mt. Vernon, IL, March 7, 2018.**

**RHC 101 Training for RHC Providers, Jackson Parish Hospital, Jonesboro, LA, January 11, 2018.**

**Introduction into RHCs for CAHs, Futon County Medical Center, McConnellsburg, PA, December 13, 2017.**

**Team Based Change Leadership, Louisiana Economic Development's CEO Roundtable, 2017 December Meeting, Shreveport, LA, December 12, 2017.**

**Rural Health Clinic 101 Training, Allegiance Health Management Group, 2017 Annual Leadership Conference, Bossier City, LA, December 5, 2017.**

**Rural Health Clinic Training, Assumption Community Hospital, Staff End of the year Training, Napoleonville, LA, November 28, 2017.**

**Team Approach to Removing Misery from your RHC, National Association of Rural Health Clinics, 2017 Fall Institute, Indianapolis, IN, October 17, 2017.**

**Healthy Leadership, Louisiana Economic Development's CEO Roundtable, 2017 March Meeting, Shreveport, LA, March 22, 2017.**

**Change Sucks but not Changing Sucks More, Vistage CEO Group November Meeting, Monroe, LA, November 9, 2016.**

**Change Sucks but not Changing Sucks More, Vistage CEO Group November Meeting, Shreveport, LA, November 10, 2016.**

**Change Sucks but not Changing Sucks More, Vistage Second in Command Group November Meeting, Shreveport, LA, November 11, 2016.**

How to Change into a Healthy Healthcare Organization, *Texas Association of Healthcare Financial Administration (TAHFA), 2012 Annual Conference*, San Antonio, TX; September 24, 2012.